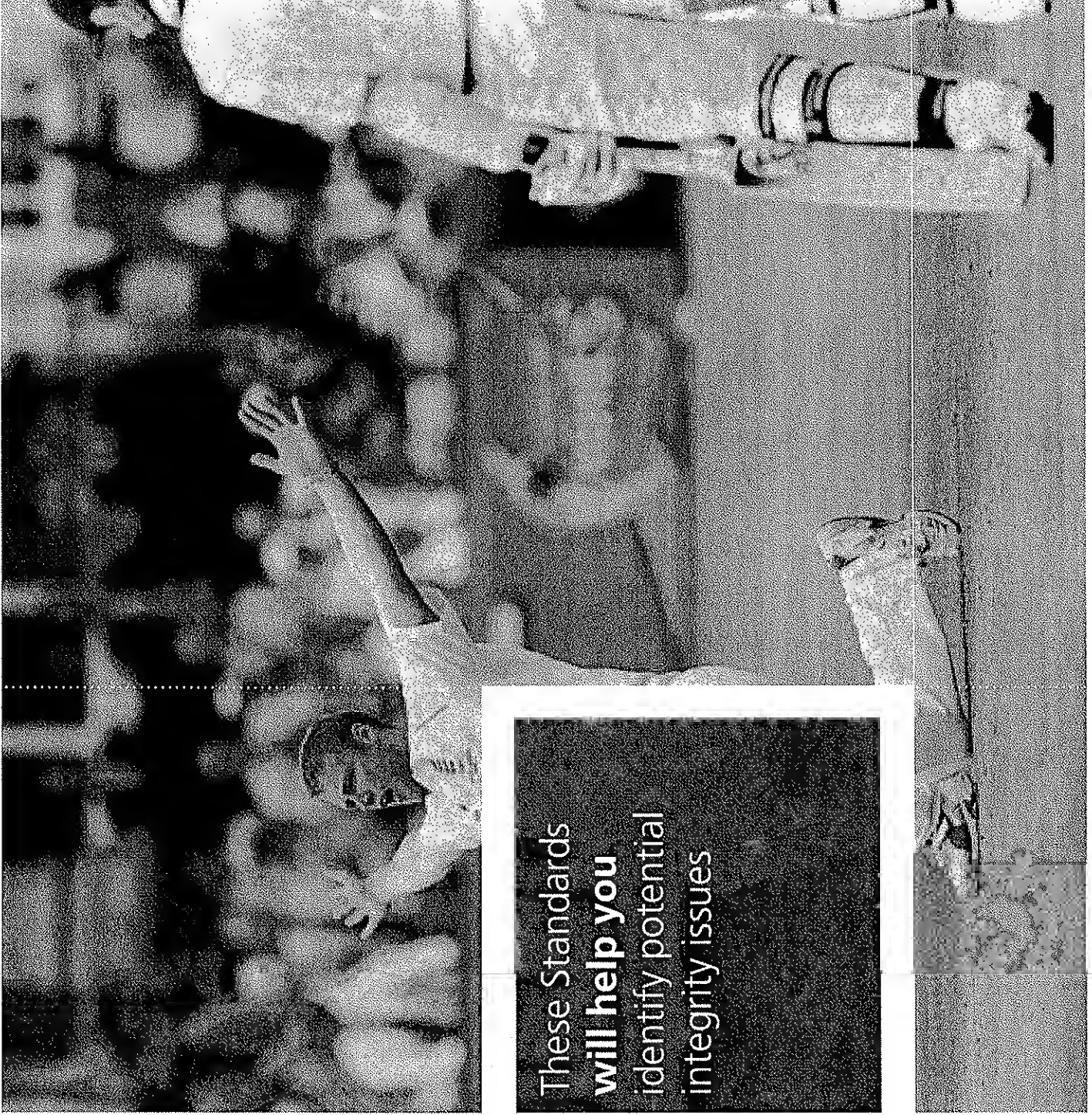


Conducting  
yourself with  
integrity

FOX  
NEWS



These Standards  
**will help you**  
identify potential  
integrity issues



# Conclusion

The Company expects that every employee, at every level, will strive to conduct himself or herself with integrity. It is hoped that these Standards will help you identify potential integrity issues, and give you guidance on how to deal with such situations. Remember, if you are ever in the least bit uncertain of how to behave, please seek advice from either a manager in Human Resources or an attorney in the Legal Department.

# Index

- A**
  - Accommodations for individuals with disabilities 16
  - Accounting 32
  - Agents 4, 40
  - Alcohol abuse 16
  - Alertline 7
  - Analyst inquiries 32
  - Anonymous reports 7
  - Answering inquiries 32
  - Antitrust compliance 37
- B**
  - Board service 23
  - Bribery, kickbacks and corruption 5, 19, 21, 40-42
  - Brokers See Financial institutions
  - Business gifts and entertainment 20
  - Business ownership See Ownership interest
  - Business partners 2, 4, 20, 23, 32
  - Business units, News Corporation 1, 5, 16, 29, 31, 38, 46
- C**
  - Citizenship 2, 38
  - Company information 27-29
  - Company Officers 4, 11, 33, 41
  - Company reputation and property 27
  - Competition
    - Antitrust compliance 37
    - Competing with the Company 22-23
    - Obtaining competitive information 32
    - Statements about other companies 32
    - Working for competitors 2
  - Computer use. See Electronic communications
  - Confidentiality 7, 28-29, 32
  - Conflicts of interest 19, 20, 22, 23
- D**
  - Consultants 4, 40
  - Copyrights 27
  - Corruption, bribery and kickbacks 5, 19, 21, 40-42
  - Crisis management 16
- Data privacy 16**
- Directors, News Corporation 4, 11**
- Disabilities 16**
- Discrimination 12, 15-16**
- Discussing legal matters 29**
- Diversion of Company opportunity 24**
- Documents and reports**
  - Accuracy and completeness 31
  - Confidentiality 28
  - Inside information 34
  - Senior executive responsibilities 33
  - Retention 29
- Donations**
  - Political 46
  - To foundations, charities and institutions 42-43
- Drug-free workplace 16**
- E**
  - Electronic communications 27-28
  - Email 28, 46
  - Environmental compliance 38
  - Equal Opportunity 15
- F**
  - Facilitation payments 42
  - Fair competition 31, 37
  - False advertising 32
  - Family and household members 19, 24, 28, 29, 35, 42

- Financial analyst inquiries 32
- Financial information and records 2, 31, 33, 42, 43
- Financial institutions 24
- Finding help 1, 5-8, 22, 48
- Foreign Corrupt Practices Act (FCPA) 41
- Fraud 31
- G**
  - Getting answers 1, 5-8, 22, 48
  - Gifts, entertainment and hospitality 20-21, 41-42, 46
  - Global community, commitment to 2
  - Good citizenship 38
  - Government and public officials 21, 38, 41-43, 46
- H**
  - Harassment 12, 15-16
  - Health and safety 12, 16
  - Honesty 2, 8, 19, 31, 38
  - Hospitality 20-21, 42
- I**
  - Improper benefit 24
  - Inquiries 32
  - Inside information and insider trading 5, 34-35
  - Intellectual property 27
  - International business 41, 45-46
  - Internet 27-28
  - Intimidation 12
  - Investments
    - Avoiding insider trading 34
    - By family and household members 35
    - In News Corporation securities 35
    - Stock-tipping 35
  - Irregular financial transactions 43
- J**
  - Joining a board of directors 23
- K**
  - Kickbacks, bribery and corruption 5, 19, 21, 40-42
- L**
  - Labor law compliance 38
  - Legal matters, discussing 29
  - Lobbying 21, 46
- M**
  - Material, non-public information 34-35
  - Media and analyst inquiries 32
  - Meetings and events 37
  - Moonlighting See Second jobs
- N**
  - Non-discrimination 15
- O**
  - Officers 4, 11, 33, 41
  - Online activity 24
  - Outside employment 23
  - Ownership interests 23
- P**
  - Patents 27
  - Payments 40, 42-43
  - Personal gain 27
  - Piracy, intellectual property 27
  - Political activities, contributions and lobbying 21, 46
  - Privacy 16
  - Protecting company assets 27
  - Public officials, 21, 38, 41-43, 46

# Index

- R**
  - Raising a concern 6-8, 22
  - Records retention See Document retention
  - Reporting a concern or violation 6-8, 43, 48
  - Reports 31, 34
  - Retaliation, prohibited 8
  - Running for office See Seeking public office
- S**
  - Safeguarding Company information 28-29
  - Safeguarding Company reputation and property 27
  - Safety 12, 16
  - Sanctions laws and anti-boycott laws 45
  - Second jobs 23
  - Security
    - Information systems 28
    - On-site 16
  - Seeking public office 46
  - Self-dealing 19
  - Senior executive responsibilities 33
  - Serving on outside boards 23
  - Sexual harassment 15
  - Social networking 28
  - Social responsibilities 38
  - Standards of Business Conduct
    - Purpose 1
    - Web updates 7
    - Who must comply 4, 5
  - Stockbrokers. See Financial institutions
  - Stockholders, responsibility to 2, 6, 19
- Stocks and securities**
  - Inside information and insider trading 34-35
  - Ownership interests, disclosure 23
  - Stock-tipping 35
  - Suppliers 2, 4
- T**
  - Talking about legal matters 29
  - Talking with competitors 37
  - Third parties 4, 40, 42-43
  - Trade law compliance 38
  - Trade secrets 27
  - Trademarks 27
  - Truthful statements 6, 19, 31, 38
- V**
  - Violations
    - Consequences 11
    - Reporting 6-8, 43, 45, 48
  - Volunteering
    - On political campaigns 46
    - Also see Board service
- W**
  - Waivers 11
  - Worldwide web See Electronic communications

# Notes

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

# Notes

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....



